

Babson College  
Fraternity/Sorority Polices

Babson College recognizes the positive contributions that fraternities and sororities make to the college community and to individual members. The college is committed to supporting a fraternity and sorority life (FSL) community that lives the values of Scholarship, Leadership, Service, Respect, and Unity. The intention of this document is to articulate the commitment Babson College has to fraternities and sororities and the rights and responsibilities held by fraternities and sororities at the college to further enhance the growth and development of members and the overall fraternal community.

The FSL community at Babson College is composed of inter/national organizations that seek to make the Babson community, the FSL Community, their chapters, and their members better. Along with the privilege of being a recognized fraternity/sorority comes a responsibility to adhere to all Commonwealth of Massachusetts and federal laws, Babson College policies, and the Undergraduate Honor Code. These policies supersede the rules and procedures of fraternity and sorority chapters, their alumni/ae corporations, and the inter/national organizations. Fraternity and sorority chapters that are unable to operate within these policies and/or laws will lose or be denied recognition as a student organization at Babson College. Students participating in unrecognized organizations will be held accountable through the student conduct process. Chapters and individual members are representatives of Babson College and the FSL community at all times and have the duty to represent both favorably. An important way of doing this is by following the standards and responsibilities set forth in this document.

In this document you will find helpful information pertaining to FSL Life including:

- I. College Commitment to Fraternities/Sororities
- II. Fraternity and Sorority Life Code of Conduct
- III. Accountability and Responsibility Resources/Management
- IV. Expansion and Extension Policy
- V. Fraternity/Sorority Life and Club and Organizations Policy
- VI. Pillars of Excellence Accreditation Packet
- VII. Amendments

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College Commitment to Fraternities/Sororities

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Babson College is committed to the success of fraternity and sorority life on campus. As such the college commits the following privileges and services to fully recognized fraternal organizations and governing councils:

1. Rights and privileges of recognized student organizations
2. Chapter advising services
3. Support of recruitment events and initiatives
4. Assistance gathering academic and other statistical data pertaining to organizations or members as able and necessary
5. Leadership training and educational programming
6. Advocacy on behalf of the fraternity and sorority community and serve as a liaison among constituencies
7. Consultation with representatives of inter/national organizations, advisors, parents, and alumni for the purpose of strengthening relationships and offering advice on leadership development, chapter management, and risk management practices

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Fraternity and Sorority Life Code of Conduct

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**Introduction**

As members of the Fraternity and Sorority Life (FSL) Community at Babson College, we hold our members to a higher standard of conduct than the average Babson student. The FSL Code of Conduct was created in the fall of 2013 as a document of values, standards, and expectations for all fraternity/sorority members to abide by in their everyday actions.

The FSL Code of Conduct is designed to encourage chapters to uphold the values and standards espoused by both their (inter)national organizations and the College to ensure the ongoing success and sustainability of our community.

All members of the fraternity/sorority members are accountable for upholding the ideals and standards in the FSL Code of Conduct.

**Fraternity and Sorority Life Mission Statement**

Fraternity and Sorority Life at Babson College aims to provide a well-rounded fraternal experience for students that is grounded in shared goals and values that foster a lifelong connection to a community rich with traditions, pride, and sense of unity, while making tremendous contributions to the greater college community.

**The Pillars of Excellence**

We define our community's core values through the FSL Pillars of Excellence: Scholarship, Leadership, Service, Respect and Unity. The FSL Pillars are a set of principles consistent with the values of our community's chapters.

**1. Scholarship**

As a community we strive to achieve academic excellence through exceeding the academic expectations of our individual (inter)national organizations as well as those of the College. We are committed to supporting the scholastic endeavors of all members through programming and use of campus resources.

All Chapters Must:

- a. Maintain a chapter average GPA of 2.75 or higher. This report will be calculated by a simple average of all members and compiled semesterly based on the most current roster.
- b. Have an appointed scholarship officer.
- c. Have a documented scholarship program that is tailored to chapter specific challenges and strengths, beyond their Internationally recommended plan.

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## **2. Leadership**

As a community we are committed to excelling as leaders, creating well-rounded collegiate experiences, and serving as role models for our peers with unprecedented integrity.

All Chapters Must:

- a. Attend and participate in council meetings and activities.
- b. Maintain a positive image of themselves and FSL to those in the greater Babson Community.
- c. Only recruit undergraduate students of Babson College who are fully matriculated. Membership cannot be extended to students of neighboring colleges or universities.
- d. Maintain accurate rosters with the College

## **3. Service**

Our community strives to support the greater community through service-oriented, mentor-related, and philanthropic endeavors. A philanthropic event is defined as an event that raises money or collects goods to be donated to a charity. A service event is defined as an event wherein time is donated to support a cause, organization, or person in need.

All Chapters Must:

- a. Ensure that each chapter member (not including new members) completes a minimum of 8 hours of community service per semester.
- b. Host at least one philanthropic event each academic year that supports their (inter)national philanthropic mission or a philanthropy identified by the chapter that meets critical needs within the local community.

## **4. Respect**

The FSL Community believes that respect is not only the foundation of all strong relationships, but also at the core of character development. This includes but is not limited to respecting all chapters, councils, the entire Babson student body, the college staff and administration, and ourselves.

All Chapters Must:

- a. Have an internal standards process and utilize it to hold members accountable for their actions.
- b. Maintain positive relationships with Babson College faculty and staff and take accountability for their actions.
- c. Maintain positive working relationships with their (inter)national headquarters staff and volunteers and be in good standing with their (inter)national organization.
- d. A chapter or individual's participation in any FSL sponsored activity (including Greek Week) may be temporarily or permanently suspended at any time due to harassment, bad faith, and/or abuse. This decision shall be either by the advisor or by vote of the FSLT after the harmed party and/or

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- accused chapter's president have both had the opportunity to present (if they wish) their case to the Advisor and/or FSLT. This clause includes but is not limited to the following behaviors: negligence, abuse of social media, abuse of any sort of communication, slander, and stalking.
- e. Support Hazing Prevention including participating in and hosting educational programs, educating members about hazing, and raising awareness of the harm of hazing.
  - f. Initiate all new members within eight weeks of receiving a bid (excluding academic breaks). The College appointed advisor may review extenuating circumstances and provide exceptions when absolutely necessary (ex. Student transferring, student illness, student family emergency, etc.).
  - g. Within 48 hours of providing a bid to a new member, chapters must provide the College with the list of new members.
  - h. Notify the College within 48 hours if a new member is removed from a chapter or chooses to discontinue his new member period. Students may be required to complete exit interviews.
  - i. Abide by Babson College's Hazing Policy

For more information on the College's hazing policy, please visit

<http://www.babson.edu/student-life/community-standards/hazing/Pages/babson-college's-hazing-policy.aspx>

## **5. Unity**

We focus on creating and supporting positive relationships within our chapters to achieve great success and guarantee our legacy.

All Chapters Must:

- a. Participate in community building programs put on by individual chapters and councils.
- b. All chapters are invited to participate in Greek Week so long as they have paid their council dues for the semester and are in good standing with the college and their governing council.
- c. All chapters must maintain membership in either the Interfraternity Council or the Panhellenic Council.
- d. Work to build and maintain positive relationships among the FSL community through program support, co-sponsorship, positive communication, etc.

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Accountability and Responsibility Resources/Management

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➤ COLLEGE PROCESS

The College's Community Standards process will be utilized to resolve any incidents that occur that may violate College Policy. A copy of the current Student Handbook as well as a guide to the student conduct process can be found [here](#).

Please note the College amnesty policies were created to support students who are ensuring the safety of members in the community without fear of punitive outcomes including the Medical Amnesty Policy, the Hazing Amnesty Policy for Individuals, and the Hazing Amnesty Policies for Organizations. These policies can be found in the Undergraduate Student Handbook.

➤ CHAPTER PROCESS

Each chapter in the FSL community at Babson manages an internal Standards Process or Judicial Process that is supported by their Inter/National Organization. Chapters are expected to hold members of their organizations accountable for any violations of chapter policies, campus policies, and community standards of which they are aware. Chapters will be trusted to appropriately sanction individual chapter members for these violations and are not required to share outcomes with the College. However, the College may consult chapter advisors, chapter presidents, and staff to ensure that a process has taken place and members are held accountable.

➤ COUNCIL PROCESS

Each of the three councils at Babson has a role in holding chapters accountable when the Community Standards or values are violated. Chapter and council leaders will be provided mediation training, sanction training, and other helpful resources to support them in effectively managing accountability. Below is an overview of each council's structure and judicial management, which would take place in addition to any College conduct process. It should however be noted that the College has the final authority in adjudication including imposing and enforcing policies, sanctions and amendments of this document if necessary.

Panhellenic Council

The Panhellenic Council falls under the umbrella of the National Panhellenic Conference (NPC), which governs the 26 women's fraternities/sororities in the U.S. and Canada. Babson's Panhellenic Council follows judicial best practices with the oversight of the NPC and their Inter/National Organizations. The process focuses on mediation whenever possible and escalates to a local hearing if an agreed upon outcome cannot be reached. In cases where there is still a conflict, the NPC Judicial Board may step in to determine a final outcome. Please note that NPC only gets involved in incidents relating specifically to Panhellenic policy.

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Interfraternity Council

The Interfraternity Council falls under the umbrella of the North-American Interfraternity Conference (NIC), which is the trade association for more than 70 Inter/National men's fraternities in the U.S. and Canada. Babson's IFC follows a hybrid of best practices from the NIC and alternative approaches, such as mediation. The IFC utilizes mediation whenever possible and escalates to a hearing if an agreed upon outcome cannot be reached. The decision of the local hearing can be challenged by the NIC, but there is no formal outcome if the host institution supports the challenge, in this case Babson.

Additional Campus Resources

All chapters and councils can take advantage of campus resources, should they find themselves in need of support. College staff members are available to help enhance internal standards processes, facilitate conversations, or assist in the creation of new bylaws to support the values of the community. There are also staff members who are trained mediators who are more than willing to assist in higher-level disagreements.

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Expansion and Extension

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Babson College recognizes the social, academic and developmental benefits of fraternity and sorority membership. The Office of Student Activities and Leadership, in consultation with the Babson fraternity and sorority governing councils, supports regulated expansion through a policy that is fair and reasonable. These policies and procedures serve as a guide to the expansion process and ensure that the addition of new or returning fraternities and sororities occurs in a manner, which can provide for maximum success.

For the purposes of expansion, a “national” fraternity or sorority is defined to be one that: has a headquarters or office space and staff; has non-profit status with the IRS; is a member of one of the five national “umbrella” agencies: North-American Interfraternity Conference (NIC), National Asian Pacific Islander American Panhellenic Association (NAPA), National Association of Latino Fraternal Organizations (NALFO), National Multicultural Greek Council (NMGC), National Pan-Hellenic Council (NPHC), or National Panhellenic Conference (NPC); has a National Executive Board and governance documents; and, has proof of insurance.

Any national fraternity, sorority or interest group wishing to establish a chapter at Babson College should file a letter of intent with the advisor for fraternities and sororities, which will be placed on a non-prioritized list. Applications will not be reviewed until written approval to explore expansion has been given by the Vice President for Student Affairs. No expansion initiatives will begin during winter or summer breaks and all expansion processes will occur during the fall and spring semesters. No citywide organizations will be permitted and all new organization membership must be limited to Babson College students with all chapter operations being run by Babson College students.

**Babson Panhellenic Council Extension**

When a number of female students are unable to affiliate with the existing chapters on campus, the Babson Panhellenic Council may wish to raise chapter total or add another NPC organization. The Babson Panhellenic Council should consult with the NPC Area Advisor and the NPC Extension Committee Chairman regarding its options.

If, in accordance with the recommendations of the NPC Area Advisor and the NPC Extension Committee, extension is chosen, the Babson Panhellenic Council will follow all NPC extension guidelines including consulting College administrators, appointing an Panhellenic Extension Committee and appropriate notification of all NPC member organizations. The Babson Panhellenic Council will follow the process for Extension as outlined in the National Panhellenic Conference’s *Manual of Information*.

**Expansion Procedures for non-Panhellenic Organizations**



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To become a member of the Babson Greek Community, an organization must be a part of the expansion process as outlined within this document. Each organization must submit a letter of intent. All letters of intent submitted by interest groups must be accompanied by a letter of support from a national fraternity or sorority.

**Letters of intent shall include:**

- **History of the organization**
  - A description of the organization's values and founding principles.
  - An outline of the current administrative structure (local and national level).
  - A copy of the national organization's constitution, by-laws and other rules and policies.
  - Acknowledgement of any previous relationship with Babson College.
  
- **Information on inter/national strength**
  - The total number of chapters worldwide and their respective locations.
    - Please highlight the chapters that are located within a thirty (30) mile radius of the Babson College campus and specifically mention those that would be designated to assist in the colonization/chartering process.
  - The total number of colonization attempts anticipated in the next 18 months, including a timeline for founding each colony.
  - The total number and location of colonization attempts during the past five (5) academic years and this year that were successfully chartered and those that were not chartered. Please include the reasons why a process failed.
  - The number of chapters closed and/or suspended during the last three (3) academic years, and this year, including where, when, and why.
  - The average size of chapters on campuses similar to Babson College (in a range of 1500-2500 undergraduate students).
  - The total number of collegiate undergraduate members worldwide.
  - The current average size of chapters and costs to both new members and active members.
  - The anticipated costs that the proposed Babson colony and its members would pay as well as any changes to the costs upon achieving and/or maintaining chapter status.
  - The percentage of new members initiated/inducted worldwide on an annual basis.
  
- **Ongoing support**
  - The number of traveling consultants and description of the organization's consultant program including any information about the opportunity for having a live on consultant.

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- The nearest regional, provincial or district support person (paid or volunteer).
- A listing of academic and leadership scholarships.
- Information on additional resources for programming, leadership and scholarship provided by the national organization.
  
- **Membership and Education**
  - A copy of the member education program including goals and objectives, length of program, and the expected supervision of the program.
  - A copy of leadership development and officer transition programs.
  - A copy of materials covering the national convention, leadership school, and regional meetings, as well as the expectations for the members' participation in such events.
  - A sample of literature and publications of the national organization.
  
- **Alumni Information**
  - The total number of alumni in the New England area (Massachusetts, Maine, New Hampshire, Vermont, Connecticut and Rhode Island) and the total number of alumni nationwide.
  - An outline of training programs for faculty advisors, chapter advisors, alumni boards and other volunteers assisting the chapter.
    - Please include contact information for any alumni that have been identified as potential advisors or volunteers that will assist the colony.
  - Information on the nearest active alumni club/association or graduate chapter.
  
- **Additional Policies**
  - Anti-hazing policy.
  - Risk management policy.
  - Policies on alcohol and substance abuse, health education, and sexual assault/relationship violence.
  
- **Summary of Colonization Plan**
  - A summary of the financial assistance the national office and the alumni are prepared to provide the colony/chapter.
  - An outline of the national support for the new colony, in terms on on-site supervision both during the colonization process, and after the first year and beyond.
  - A listing of the scholarship, philanthropy, and programming requirements expected of the colony.
  - A listing of the social issues programs and philanthropy and community service programs expected of the colony.

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- An outline of membership qualifications, intake/new member program policies, and techniques.
- A copy of the policies and procedures for disciplining colonies/chapters.
- An outline of the colony recruitment programs and policies.
- A description of the policies, procedures, and plans for housing.
- The specific requirements that the colony and its members would have to meet to achieve chapter and initiated member status.

After a letter of intent has been submitted to the College and reviewed by the Expansion Committee, finalists will be invited to campus to meet with the committee and make a formal presentation.

**Presentation Information**

Presentations will last for no longer than thirty (30) minutes and should include the following information:

- A brief history of the national organization.
- Goals and objectives of the organization.
- Any unique programs that offer something currently not available in FSL at Babson College.
- Recruitment and retention plan for Babson College.

Following the presentation, a brief question and answer session shall take place. After all presentations have taken place, the Expansion Committee will discuss all petitioning organizations and take a vote within the following two (2) weeks.

A petitioning organization must be approved by a two-thirds (2/3) approval of the Expansion Committee. The Babson College Staff reserve the right to further limit and/or regulate expansion if necessary. Before extended an invitation to colonize, the Expansion Committee will request a letter of endorsement from the umbrella organization to which the organization belongs. Said letter should outline the umbrella organization's support for the organization to colonize on the Babson College campus. Once an organization is approved, they will work with the Babson College staff to determine an appropriate semester for colonization activities.

**Fraternity/Sorority Expansion Committee**

The Expansion Committee will consist of two (2) Council Presidents (IFC and Panhellenic); one (1) representative from the most recently expanded fraternity or sorority, the Associate Dean of Student Engagement or his/her designee, and the Director of Fraternity and Sorority Life. The final member will selected by the committee and must be a student, staff or faculty member of the Babson College community who is not affiliated with a fraternity or sorority. The Director of Fraternity and Sorority Life shall serve as the Chairperson of this committee and schedule the appropriate meetings.

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The Expansion Committee will meet when the College has determined it is ready to explore expansion. During these meetings the committee will review the letters of intent that have been submitted. The assessment of the campus and need for expansion will be based on several factors including but not limited to:

- The level of interest of current undergraduate students wishing to affiliate with an organization not currently present on campus or an organization's interest in establishing at chapter at Babson College.
- The overall strength of the organization petitioning for expansion.

The Expansion Committee will review the letters of intent and expansion materials outlined in this packet. If the materials submitted are deemed sufficient, the committee will offer an invitation for the organization to make a formal on campus presentation. The committee will make one of the following decisions based on the materials submitted and the organization's presentation:

1. The organization will not be accepted for expansion at this time and is welcome to petition for expansion in the future.
  - If the committee chooses not to accept the organization for expansion, they must provide documentation stating specific reasons for declining colonization.
2. The Expansion Committee is requesting additional information to aid them in making a final decision.
3. The organization is extended an invitation to colonize.

In the event that more than one expansion application is being reviewed, at the same time, and accepted for expansion, the organization must work with the Director of Fraternity and Sorority Life to establish an appropriate timeframe for expansion.

### **Pre-Colonization Requirements**

Once a national headquarters has been invited to colonize on the Babson College campus, the following processes and procedures must be completed before any students at Babson College are contacted or colonization is advertised.

- **General Liability.** The national headquarters must provide the College with a certificate of insurance evidencing Commercial General Liability coverage with limits of at least \$1,000,000 each occurrence and have Babson College listed on the certificate as additionally insured.
- **Time Frame.** The timeline for active colonization must be established. The beginning date for colonization shall be decided upon by the inter/national organization in consultation with the Director of Fraternity and Sorority Life.

Additional criteria may be established in the case of organizations seeking re-colonization on campus. Failure to abide by any of these criteria may result in the premature conclusion of the colonization process. Any organization or student that chooses not to follow these expansion policies may risk losing any opportunity of expanding at Babson College in the future.

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Fraternity/Sorority Life and Club and Organizations Policy

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The social fraternities and sororities at Babson College are all international or national organizations. As such, they have oversight, support, procedures, and insurance through their international or national organization. As such, not all Babson College Student Club and Organization Policies need apply to these organizations at all times. Below you will find the **only** exceptions to these policies. All fraternities and sororities must adhere to all other policies that apply to all student organizations and follow the procedures below.

1. Philanthropic Fundraisers

- a. For on-campus philanthropic fundraisers, all fraternities and sororities are required to follow the Babson College Club and Organization Policies and Procedures found in the [Clubs and Organizations Manual](#). These include promptly depositing the funds into a College bank account and following the cash handling procedures. Each organization may open their own on-campus bank account in addition to their outside accounts or they may deposit funds into the College's general Greek Life account, from which a check will be cut to the philanthropic organization.
  - i. Authorization for fundraisers will be **considered** only if you can answer yes to one of the following questions:
    1. Will the event be held at Babson College?
    2. Is the organization receiving funding from the College (including SGA)?
    3. Is the event being supported in any way (logistics, planning, contract negotiation) by faculty or staff members at the College?
    4. Is the organization using the Babson College name in the contract or event advertising?
- b. Off-campus fundraisers and the security of the funds will be the sole responsibility of the fraternity/sorority. In addition, the fraternity/sorority is responsible for all other aspects of the fundraiser, which includes overseeing the safety and security of the members. Babson College will not provide any assistance in planning these programs, nor can the College name be used in association with such programs.

2. Contracts

- a. For on-campus programs/events/activities/etc., which require contracts, fraternities and sororities will need to follow all College procedures, which includes that the College review and sign the contract. We can work with each fraternity and sorority to do this in

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concert with the inter/national organization to be sure that all organizational requirements are met in regards to safety, security, and otherwise.

- i. Authorization for on-campus events and programs will be ***considered*** only if you can answer yes to one of the following questions:
    1. Will the event be held at Babson College?
    2. Is the organization receiving funding from the College (including SGA)?
    3. Is the event being supported in any way (logistics, planning, contract negotiation) by faculty or staff members at the College?
    4. Is the organization using the Babson College name in the contract or event advertising?
  - b. Contracts for off-campus programs/events/activities/etc., and the security of the event will be the sole responsibility of the fraternity/sorority. In addition, the fraternity/sorority is responsible for all other aspects of the event, which includes overseeing the safety and security of the members. Babson College will not provide any assistance in planning these programs, nor can the College name be used in association with such programs.
3. Fraternity/Sorority Funds and Banking
- a. Fraternities and sororities will be permitted to have outside bank accounts so long as those accounts are overseen and monitored by the chapter advisors and its inter/national organization.

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Pillars of Excellence Accreditation Packet

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Recognized fraternities/sororities at Babson College are required to meet or exceed specific standards and expectations to receive accreditation each year. The purpose of this process is to provide an opportunity to improve and enhance fraternity/sorority life experiences at Babson for our collegiate men and women. The standards and expectations within the Pillars of Excellence are consistent with the values set forth by our respective fraternities and sororities at their founding.

The Pillars of Excellence is not a competition between chapters; rather it is an individual assessment for each chapter to utilize. This program allows chapters, in partnership with key College administrators, to evaluate current programming and operations, identify areas of strength, and areas where improvement is needed.

Each chapter will be evaluated based on their contributions throughout the previous calendar year to each of the five pillars that guide the Fraternity and Sorority Community at Babson College: *Scholarship, Leadership, Service, Respect, and Unity*.

Following the review of the submitted packet, the outgoing and incoming executive boards of each chapter will be invited to present to the reviewers the following:

1. Highlights of chapter success and achievements
2. Chapter challenges and how they were managed
3. Goals or focus for the next calendar year

No feedback prior to the presentation will be shared with chapters, as the presentation and follow-up Q&A will serve as a dialogue with reviewers, rather than a defense of chapter accomplishments. Final scores and comments will be reviewed with each chapter president by their direct staff advisor. The following academic year, chapters will use their Star Level as a guide for improvement, specifically when working in partnership with their respective staff adviser.

Based on the percentage of points received in each category, chapters will be placed in the following levels of excellence:

- **Four Star Level** - Chapters achieving 95% or more of available points
- **Three Star Level** - Chapters achieving 85% or more of available points
- **Two Star Level** - Chapters achieving 75% or more of available points
- **One Star Level** - Chapters achieving 74% or less of available points

Chapters achieving the One Star Level will be placed on supervision for the entire academic year.

***Supervision***

Chapters placed on supervision will work with a professional staff member to plan and strategize improvements in order to address challenges highlighted through the

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Pillars of Excellence Accreditation process. This status does not restrict any chapter function or community participation, but allows for a partnership with the administration to work toward improvement.

1. Must meet twice per semester – a meeting must be scheduled within the first two weeks of classes each semester.
2. Chapter e-board members (Chapter Advisors are welcome) must be a part of these meetings so the responsibility does not fall solely on the president.
3. Chapters are responsible for creating plans for improvement and maintaining strong communication with the administrator responsible for fraternity/sorority life.

***Failure to set-up/attend these meetings will result in communication with a chapter's National Headquarters to determine next steps. Chapters achieving One Star Level three years consecutively will be considered for removal from campus.***

**Check-list of elements to include following** a cover letter reflection on the year's successes/challenges:

Scholarship

- Reflection from scholarship chair on his/her role and accomplishments
- Scholarship Plan
- Reflection of academic successes and challenges over the past two years
- Name and contact info for faculty/staff advisor
- Letter/Email from faculty/staff advisor demonstrating their continued support

Leadership

- A reflection from the attendees of a national convention or other national/regional leadership program, describing the experience and how it benefited the chapter and fraternity/sorority community
- A reflection on how the chapter and its members have worked to maintain a positive chapter image and contribute to a positive fraternal image on campus
- List of each chapter members involvements submitted in an excel file
- New Member Education plan including calendar, goals, outline of sessions, and expectations
- List of educational/chapter enrichment programs the chapter held – include title, date, description and percentage of chapter in attendance

Service

- List of service hours for all members submitted in an excel file
- List of philanthropic events that the chapter held – include title, date, cause, description that includes how it relates to the organizations values and/or philanthropic mission, total spent on the event, total raised, and how the event educated participants on the cause they were supporting
- List of service projects that the chapter held – include title, date, cause, description that includes how it relates to the organizations values and if co-sponsored



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Respect

- Overview of standards process
- Reflection from standards chair and/or committee about successes and challenges in Spring/Fall
- Submit detailed safety, wellness, and risk management plan
- A reflection outlining everything the chapter has done to help prevent hazing in their organization and on campus – please include for any program the title, date, and description

Unity

- List of non-chapter specific non-FSL events that the chapter, as a whole, supported – please include the name of the event, date, and description of how the chapter supported
- List of campus wide programs and events that the chapter, as a whole, supported – please include the name of the event, date, and description of how the chapter supported
- List and brief description of all collaborations with other fraternal organizations that were alcohol free
- List and brief description of all programs and events hosted by other chapters that the chapter supported
- List of IFC and Panhellenic events or programs that the chapter participated in
- A write-up describing the efforts that the chapter has taken to build positive relationships among the fraternity/sorority community

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**SCORING RUBRIC BY PILLAR**

<b>Scholarship</b>		
<i>As members of fraternities/sororities at Babson College, we strive to exceed the academic expectations of our National Organizations and those of the College. We are committed to supporting the scholastic endeavors of all members through programming and use of campus resources.</i>	Points Available	Points Awarded
Chapter has an overall grade point average that is at or above the Babson College All Men's/All Women's average for the fall and spring semesters. <i>(chapters do not need to submit any data as it will be taken directly from semester grad reports)</i>	5 points	
Chapter's new member class(es) has an overall grade point average that is at or above the Babson College All Men's/All Women's average for the semester of their new member period. <i>(chapters do not need to submit any data as it will be taken directly from semester grad reports)</i>	2 points	
Chapter has an appointed/elected scholarship officer.	1 point	
Chapter has a documented scholarship program that is tailored to chapter specific challenges and strengths, beyond their nationally recommended plan.	3 points	
Chapter demonstrates cumulative grade point average maintenance or improvement from semester to semester. <i>(chapters do not need to submit any data as it will be taken directly from semester grad reports)</i>	1 point	
Chapter demonstrates semester grade point average maintenance or improvement. <i>(chapters do not need to submit any data as it will be taken directly from semester grad reports)</i>	1 point	
Chapter has and utilizes an on-campus academic/scholarship advisor in terms of programming and interaction.	2 point	
COMMENTS:	TOTAL POINTS  (out of 15)	

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<b>Leadership</b>		
<i>As members of fraternities/sororities at Babson College, we are committed to excelling as leaders. We consistently educate ourselves and our members, strive to create well-rounded collegiate experiences, and serve as role models to our peers.</i>	Points Available	Points Awarded
Chapter attends and participates in council meetings, trainings, and activities. (taken from data on file within each council and in the student life suite)	3 points	
Chapter has at least one representative (non-delegate) serving as an officer for either IFC or Panhellenic. (taken from data on file within each council and in the student life suite)	1 point	
Chapter members attend national convention or other national/regional leadership programs hosted by their national organization or other fraternal association.	2 point	
Chapter maintains a positive image of themselves and Fraternity & Sorority Life to those in the greater Babson Community.	1 point	
The majority of chapter members are actively involved in at least one other organization at Babson College AND Chapter members hold leadership positions on campus (clubs/orgs, Peer Mentor, RA, etc.) ( <i>chapters must submit an excel spreadsheet of each members involvement</i> )	1 points	
Chapter has a documented new member education plan that has been tailored to meet the needs of their chapter.	5 points	
Chapter holds at least two educational programs (chapter enrichment ex. Personal finance, interviewing, cooking, dancing, etc...) for its members each semester.	2 points	
COMMENTS:	TOTAL POINTS  (out of 15)	

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<p><b>Service</b></p> <p><i>As members of fraternities/sororities at Babson College, we strive to support our communities through service-oriented, mentor-related and philanthropic endeavors.</i></p>	Points Available	Points Awarded
<p>Each chapter member (not including new members) completed eight hours of community service/semester (At least 4 hours need to be done off campus or for an external organization not related to Babson College ex. Cradles to Crayons, North Hill, Food Pantry, etc... ) For every 5% of the chapter not meeting this requirement, .5 points will be deducted. Community service hours will be given for hands on time served. Philanthropic events including 24 hour events, walks, or donating goods/blood/money will not be counted as service hours. (must be submitted in an excel file)</p>	4 points	
<p>Chapter hosts at least one philanthropic event each academic year that supports their national (or locally adopted) philanthropic mission.</p>	3 points	
<p>Chapter philanthropic events include an educational component. Through advertising, activities at the event, or flyers/handouts, participants in the event understand the cause they are supporting.</p>	1 point	
<p>Chapter makes a profit at SGA funded philanthropic events hosted by the chapter. Profit is defined as raising more money for the cause than was spent on the event.</p>	1 point	
<p>Chapter sponsors or co-sponsors at least one service project each academic year. (Does not include participation in council projects unless there is a chapter specific contribution)</p>	3 points	
<p>Chapter has a minimum of 5% of members serving in Community Leadership Team roles, i.e. peer mentors, resident advisors, peer health educators, etc.... (no additional data necessary, information will be taken from the rosters submitted each semester)</p>	3 point	
<p>COMMENTS:</p>	<p>TOTAL POINTS</p> <p>(out of 15)</p>	

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<b>Respect</b> <i>As members of fraternities/sororities at Babson College, we value respect for ourselves, our members, and other individuals involved in our communities. We believe that respect is the foundation of strong relationships and the core to character development.</i>	Points Available	Points Awarded
Chapter has an internal standards process and utilizes it to hold members accountable. (Evaluated via administration's conversations with presidents)	3 point	
Chapter appoints/elects a wellness, safety and/or risk management officer AND has a chapter specific plan to address wellness, safety and risk needs.	3 point	
Chapter supports hazing prevention on campus AND within their chapter through educational programming.	2 points	
Chapter is responsive to professional staff communication and turns in all required documents, i.e. non-hazing agreements, grade release forms, dues, in a timely manner.	2 points	
Chapter's percentage of involvement in conduct related incidents (individual members) where they are found responsible does not exceed 3% of their total membership for the calendar year. (data will be taken from statistics on file with Community Standards, no further documentation is necessary)	1 point	
Chapter is not on any warning status with the College for organizational conduct cases. (data will be taken from statistics on file with Community Standards and IFC/Panhellenic, no further documentation is necessary)	2 points	
Chapter maintains positive relationships with administrators in Student Affairs by partnering with them when issues arise, communicating regularly, and being respectful of policies and procedures.	2 points	
COMMENTS:	TOTAL POINTS  (out of 15)	

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<b>Unity</b>		
<i>As members of fraternities/sororities at Babson College, we focus on support, collaboration, and creating positive relationships within our community to achieve great success and guarantee our legacy.</i>	Points Available	Points Awarded
Chapter participates in other organization's (not just FSL) events on campus.	2 points	
Chapter participates in campus wide programs and events. Ex. Homecoming, Care Week, Wellness Week, Babson Founders Day, Sorenson Events, etc..	2 points	
Chapter collaborates on at least one event each year with each <i>fraternity/sorority</i> (alcohol free event).	5 points	
Chapter demonstrates support of each fraternal organization at Babson College by attending their programs and events, supporting their philanthropies, and/or supporting them when they are in need.	2 points	
Chapter participates in community building programs hosted by the Interfraternity Council and Panhellenic Council.	2 points	
Chapter goes above and beyond to build positive relationships among the <i>fraternity/sorority</i> community through program support, co-sponsorship, positive communication, etc.	2 points	
COMMENTS:		
	TOTAL POINTS (out of 15)	

Babson College  
Fraternity/Sorority Policies

Amendments

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Amendments to this document can be made in the following manner:

1. The concerned party must submit a written request to the appropriate governing council (Panhellenic or IFC)
2. The council will discuss the proposal with the Fraternity and Sorority Leadership Team and advisor
3. If approved, the amendment will be forwarded to the Associate Dean of Student Engagement for final approval